

**UNITED STATES DISTRICT COURT
NORTHERN DISTRICT OF TEXAS
DALLAS DIVISION**

AMERICAN ALLIANCE FOR
EQUAL RIGHTS,

Plaintiff,

v.

PERKINS COIE LLP,

Defendant.

Case No. 3:23-cv-01877-L

STIPULATION OF DISMISSAL

Per Federal Rule of Civil Procedure 41(a)(1)(A)(ii), the parties stipulate to the following:

1. Plaintiff filed this suit on August 22, 2023, challenging Defendant's 1L and 2L Diversity Fellowships. Those fellowships required applicants to, among other things, be "members of a group historically underrepresented in the legal profession."

2. In response to Plaintiff's motion for a preliminary injunction, Defendant filed an opposition and attached sworn declarations from its managing partner, director of legal recruiting, and chief diversity and inclusion officer. *See* App'x (Doc. 30) at 4-7, 12-23. What follows comes from those sworn declarations.

3. In September 2023, Defendant's executive committee voted to replace the then-existing diversity fellowship programs with a single, new Diversity & Inclusion Fellowship Program.

4. Membership in a group historically underrepresented in the legal profession is not required under the new program. Defendant has no intention of reverting to a summer associate fellowship program that requires an applicant to be a member of a historically underrepresented group.

5. The new program does not ask or require applicants to identify their race when applying.

6. Under the new program, applicants' race is not among the factors that will be considered, except to the extent contemplated by the Supreme Court in *Students for Fair Admissions, Inc. v. President & Fellows of Harvard Coll.*, 600 U.S. 181, 230-31 (2023).

7. This case is hereby dismissed, with each side to bear its own fees and costs.

Dated: October 11, 2023

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Respectfully submitted,

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